

First Jefferson Unitarian Universalist Church
1959 Sandy Lane
Fort Worth, TX 76112

Board of Trustees - Regular meeting
August 13, 2017

Minutes

Board members present: Michael Zepeda, Irene Forrester, Mary West, Charlotte Bailey, Bill Maginnis, Mathieu Thiem.

Invited guests present: Betty Churchman, Dawn Denise Davis, Julie Hevelone, Mary Kirwin, Jean Bruttell, and Lewis Morris.

The meeting was held at First Jefferson, in the Library.

Meeting called to order at 2:08 pm by Michael Zepeda.

Mary West stated that a quorum was present.

Mary was appointed Process Observer and Charlotte Bailey appointed timekeeper.

A brief check-in occurred.

Julie Hevelone and Mary Kirwin addressed Board expectations during the Minister transition.

Jean Bruttell updated the Board on the Reproductive Justice Workshop.

The Board wants to nominate Jean Bruttell to chair the Leadership Development Council. This will need to be voted on by the congregation

Dawn Denise Davis wanted to address items belonging to CUUPs has come up missing in the John Adams room. A locking cart or locking closet is needed to secure their items.

The prior month's minutes were accepted with two adjustments.

No Finance Report was presented.

A review of last month's action items – David Winkowski volunteered to get the oven replacement part. Bill will make calls next week for the air conditioner problems. Termite treatment is completed. The Policy and Procedures committee has not met yet, so nothing new on that action item.

The Board took a break.

RE Council is requesting a part time paid person to help with administrative duties. RE Council is tasked compiling a list of tasks this person is to perform, along with pay information, by next Board meeting.

A motion was made, and seconded, to empower RE Council to create and finalize the Child and Youth Protection Policy. The motion carries.

The Board is requested to read the Transitional Ministry Handbook by the next meeting as we move forward with the minister transition.

Mathieu Thiem addressed the problem of misgendering in the church. We will involve the Committee on Ministries in this conversation.

Executive Session begins 4:14.

Executive Session ends 4:21.

A motion was made, and seconded, to change Karl's compensation. The new compensation would be \$16 hours per week for 25 hours per week. The motion carries.

The meeting adjourned at 4:22 pm.

Action items from July meeting :

Topic	Who	What	Due Date
Oven	Mathieu	Order part for top oven	August meeting
Air Conditioner	Bill	Get more estimates	August meeting
Transition	Board	Read Transitional Ministry Handbook	August Meeting
Policy and Procedures	Mathieu, Charlotte, Michael	Form committee to work on this	August meeting
RE Administrator	RE Council	Write up job duties and make recommendation on compensation	August meeting